



Office of Research & Development

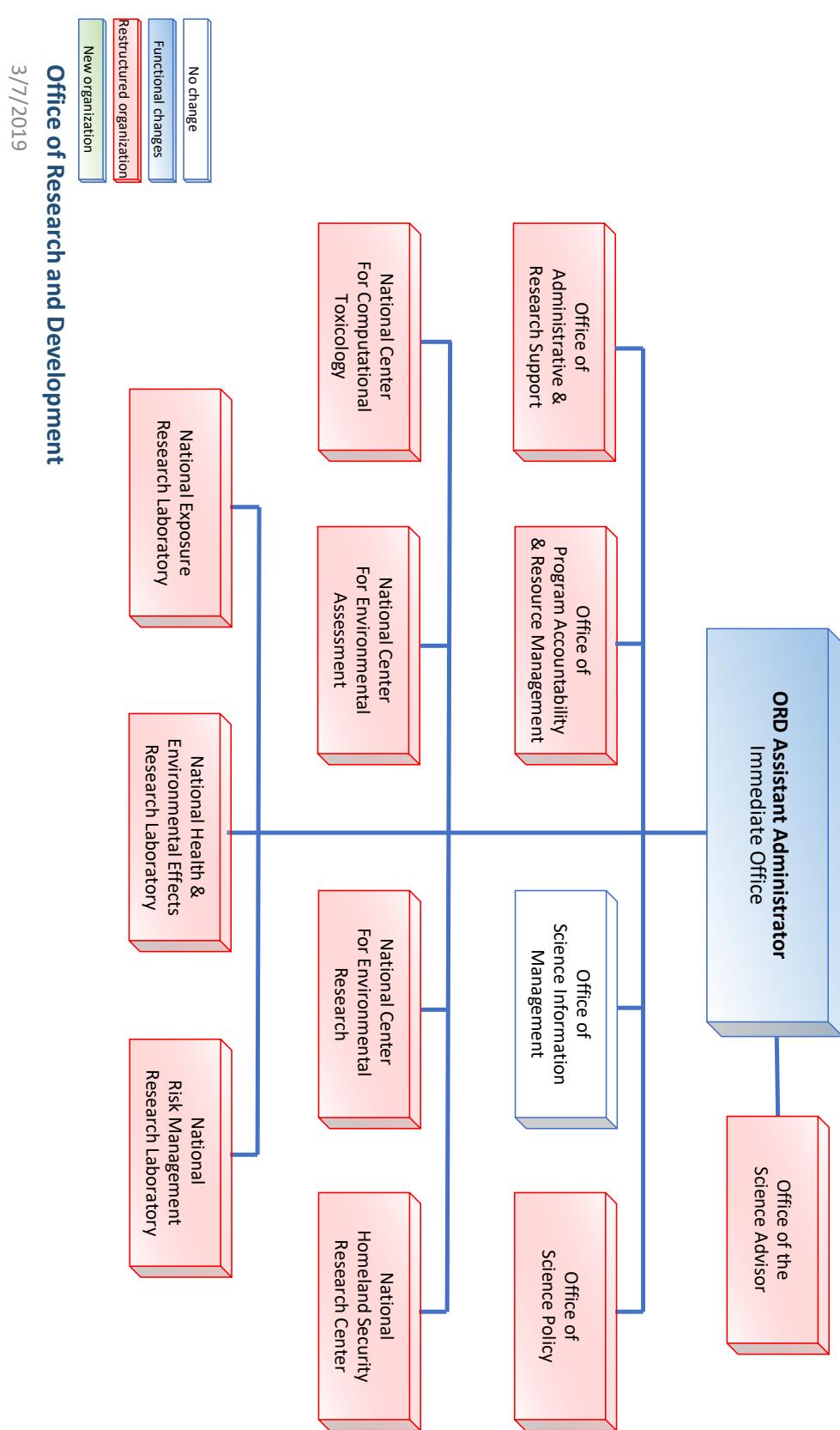
Town Hall

March 7, 2019

Office of Research and Development

3/7/2019

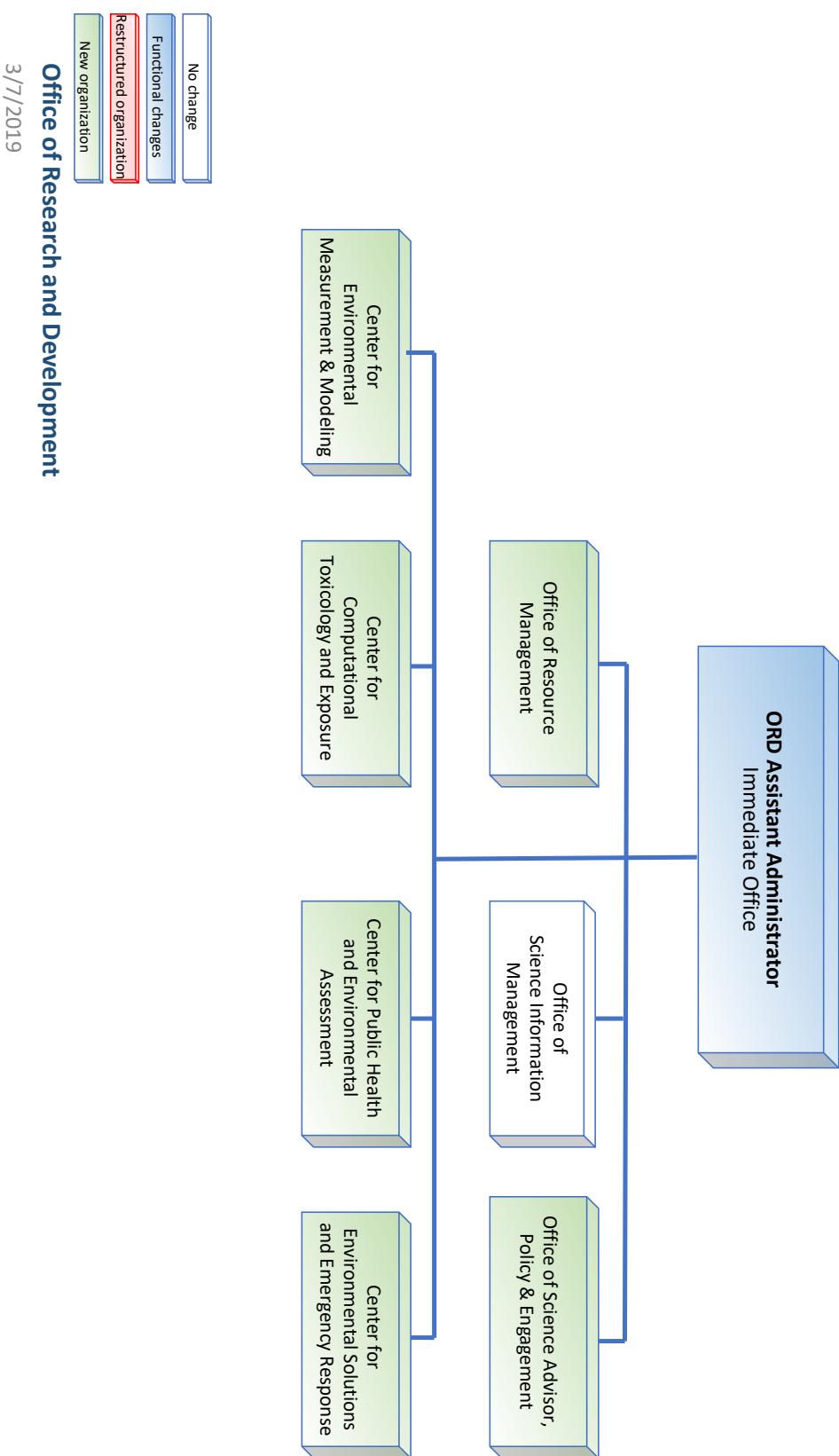
Current ORD Organizational Structure



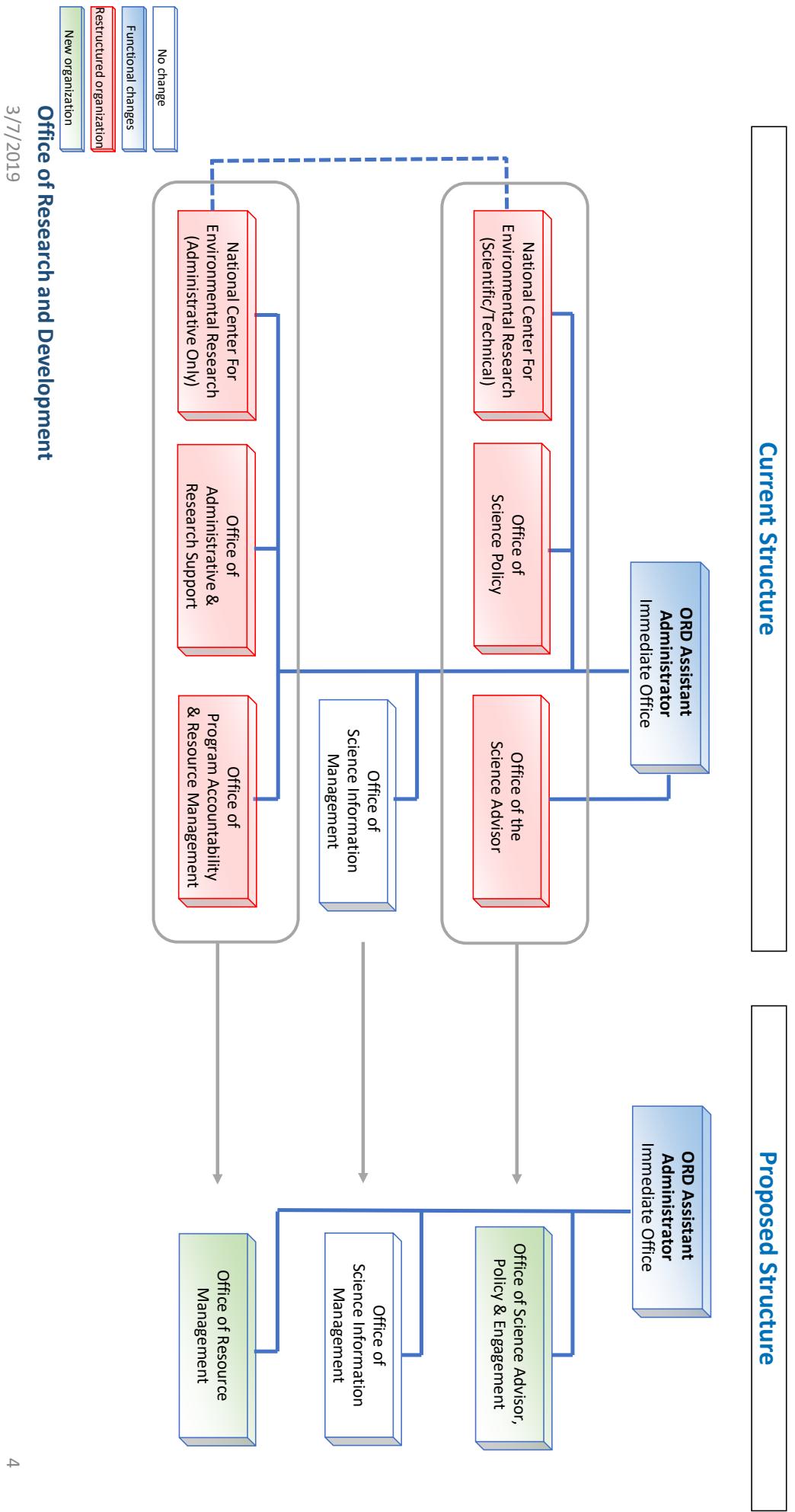
Office of Research and Development

3/7/2019

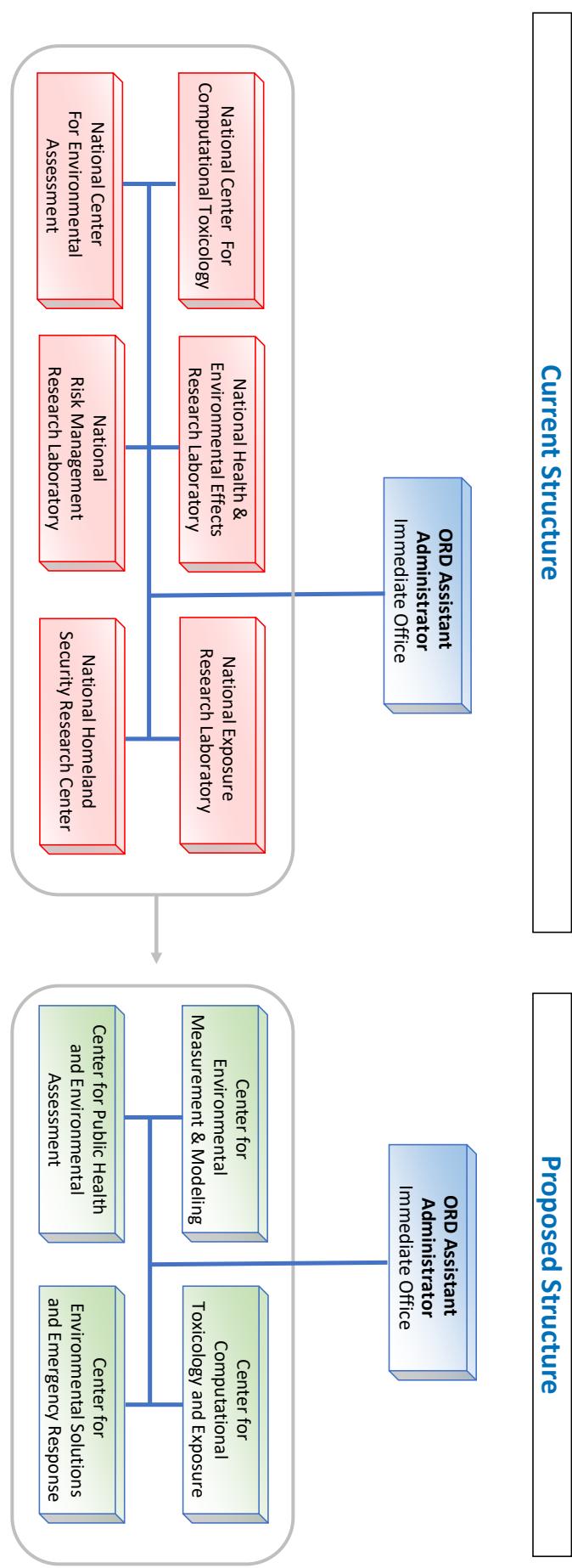
Proposed ORD Organizational Structure



ORD Organizational Structure – Current-to-Proposed Crosswalk (for Future Offices)



ORD Organizational Structure – Current-to-Proposed Crosswalk (for Future Centers)



Proposed ORD Organization At a Glance (Future Offices)

Office of Resource Management (ORM)	Office of Science Advisor, Policy & Engagement (OSAPE)	Office of Science Information Management (OSIM)
<p>Comprised of OARS, OPARM, and the administrative and operational NCER staff supporting grants management. Responsible for:</p> <ul style="list-style-type: none">• Administrative and operations support• Budget formulation and execution• Interfaces with EPA offices, federal agencies, White House, Congress, OMB on administrative topics• OIG and GAO coordination	<p>Comprised of OSA, OSP, and the science and technical NCER staff supporting extramural research. Responsible for:</p> <ul style="list-style-type: none">• Scientific Integrity• Human subject research review• Intra-agency science coordination• Action Development• Regional Science Program• Extramural research, challenges, and prizes• Tribal Science• External Advisory Boards	<p>No change in composition. Responsible for:</p> <ul style="list-style-type: none">• Planning, policy, management and implementation of ORD's IM/IT infrastructure• Implementing federal and Agency IM/IT statutes, regulations, and standards across ORD• Implementing and overseeing CIO delegated programs• Developing/maintaining/ administering ORD intranet and applications

Proposed ORD Organization At a Glance (Future Centers)

Center for Environmental Measurement and Modeling (CEMM)

Comprised of parts of NERL, NHEERL, and NRMRL related to:

- Occurrence, fate and transport in the natural environment
- Regulatory methods and models
- Tools to inform and evaluate environmental management practices and policies
- Environmental indicators
- Contaminants of emerging concern

Center for Computational Toxicology and Exposure (CCTE)

Comprised of NCCT and the parts of NERL and NHEERL related to:

- Rapid experimental and computational tools
- Rapid exposure methods and models
- Exposure, toxicity, and pharmacokinetics
- New approach methods
- Chemical safety data warehouse
- Decision support tools
- Freshwater ecosystem tools

Center for Public Health and Environmental Assessment (CPHEA)

Comprised of NCEA and the parts of NERL and NHEERL related to:

- Human and ecological health assessments
- Science of risk assessment
- Systems-informed scientific research and solutions
- Public health
- Remediation and decontamination
- Scientific and engineering solutions

Center for Environmental Solutions and Emergency Response (CESER)

Comprised of NHCRC and the parts of NRMRL related to:

- Built environment/water infrastructure
- Potential threats from terrorism, industrial accidents, or natural disasters
- Sustainable materials management

Impact on Staff

As a result of the proposed reorganization:

- There will be no reduction in force (RIF) and no one will lose their job.
- No one will be required to move to a new geographic location.
- The majority of staff will continue to perform the same work, albeit in a new organization.
- Staff will be reassigned initially based on function. Over time, if a change is needed, they will be handled on an individual basis.

ORD Proposed Reorganization

- An Intranet page dedicated to sharing information about ORD's proposed reorganization is at <https://intranet.ord.epa.gov/about-ord/proposed-reorganization>.
- Submit questions regarding the reorganization to the "Questions about the ORD Reorganization" box located at the bottom of the ORD Proposed Reorganization Intranet page (<https://intranet.ord.epa.gov/about-ord/proposed-reorganization>).
- Staff will have an opportunity to provide more specific input on organizational functions, such as the following, as more details become available.
 - Are there functions missing? If so what?
 - Are there functions mis-placed? If so, which ones and where would they go?
- Our Union partners will be included in future discussions as appropriate per governing agreements.